



WEYBURN FREE METHODIST CHURCH

133 - 14th Street NE, Weyburn, SK S4H 1L5; (306) 842-3441
info@weyburnfmc.com -- www.weyburnfmc.com

Pastor Jay Mowchenko Pastor Jody Pfeifer
Pastor Ian Isaak

October 19, 2017

Dear Member of WFMC:

In 2005, the WFMC Society voted in favor of changing the board's structure from a *representative model* to a *policy governance model*. The efforts of many have contributed hours of prayer, thought, research and effort towards the governing of this church, with a constant and consistent desire to improve and adapt our processes to meet the ever-changing needs of the congregation and pastoral staff. The health of our church today is largely due to these efforts and we would like to express our gratitude and deep appreciation for those who have contributed to this point. We continue to strive for excellence in our stewardship of the responsibilities you, the Society, have entrusted us with.

The WFMC Board of Directors recommends at the January Society Meeting your affirmation of the "***Standing and Living WFMC Board Governance Manual***" and the resulting changes to our process.

(A copy of the governance manual has been attached to this letter for your review.)

Rationale and context:

1. This document pertains to the functions of the Board in governing the congregation, and as such is not a comprehensive collection of every policy and procedure followed by the staff and volunteers of the church.
2. The functions of the Finance and Personnel teams have been distributed in two directions:
 - a. Policies and final decision-making have become the sole province of the Board, rather than being a shared work between the three committees
 - b. Procedural and implementation functions have been delegated to the pastoral and support staff to accomplish the ends defined by the Board within established boundaries.
3. In the few months that we have begun working with this revised structure, the following improvements have been observed:
 - Integrating Finance and Personnel into the monthly Board meetings have allowed for more clear communication and reduced time required for reporting, discussion and decision making.
 - New processes are empowering the church's staff to fulfill their duties and responsibilities more effectively within existing policies and boundaries.

What we ask of you, a valued member of our church family:

1. READ the Manual
2. REFLECT with God and pray for the people leading the church. Pray over the structure and future direction of WFMC.
3. RAISE any questions of clarification or concern you may have. You may contact any board member, or send an email to info@weyburnfmc.com. Because others may share your questions, we will publish your FAQs in the bulletin on a regular basis. We welcome questions from all ages and backgrounds. We have a very diverse church, and believe that every person matters. Please respond before December 15 so that we can do our work and get back to you prior to the January meeting.
4. REACH out to Board members at the Board receptions on the following dates: November 10, December 12.
5. ROLL UP to the meeting on January 21 and be part of the conversation.

Thanks for your care and concern for the functional structures of our church,

WFMC Board of Directors

Clark Gordon (Chairman)
Grace Alexander
Brad Aspinall
Wade Christopherson
Patty Clampitt

Mike Copley
Marnell Cornish
Alex Fitzpatrick
Myron Fletcher (Vice-Chair)

Taka Iida
Mike Johnston
Evelyn Sollosy
Pauline Vatamaniuck